

Slagelse, 10th October 2012

Letter of recommendation

We hereby confirm that Mrs. Beata Lewandowska, as Finance Manager, was in charge of the internal and external financial reporting including all administration with Polish authorities (VAT-, TAX-, social- and corporate agencies), at Nilpeter Poland Sp. z o.o. through out her period of employment, which commenced on 04.01.1999 and ended on 31.07.2012.

Nilpeter Poland has been a fully owned affiliated company of Nilpeter A/S in Denmark since its founding in 1999 until the process of voluntarily liquidation in 2012.

Mrs. Beata Lewandowska has been a very competent employee right from the opening of Nilpeter Poland in 1999 until the shareholder (Nilpeter A/S) initiated the process of voluntarily liquidation in 2012. The liquidation of Nilpeter Poland was a strategic decision by Nilpeter A/S due to the lack of profitability in Nilpeter Poland.

The executive management of Nilpeter Poland, represented by director Mr. Jakob Landberg, has been very satisfied with the integrity and loyalty of Mrs. Lewandowska, as she has always solved routine and extraordinary tasks with a high level of professionalism.

Mrs. Beata Lewandowska has furthermore solved all Intercompany related tasks within the Nilpeter Group satisfactory, e.g. internal reporting to Nilpeter A/S, communication with other entities in the Nilpeter Group etc.

We wish Mrs. Beata Lewandowska all the best in the future and hereby recommend her skills to any entity, which needs a highly competent Finance Manager.

Best Regards

nilpeter A/S

...your printing partner

A blue ink signature of Jakob Landberg, consisting of a stylized 'J' and 'L' intertwined.

Jakob Landberg

Director